



FOR IMMEDIATE RELEASE

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Left to Right: Christopher M. Peirson, P.E., C.E.M, Vice President/General Manager; W. Thomas Musser, Chairman; James T. Horn, President/CEO; and Ronald E. Bauquess, Vice President/General Manager.

KENNETT SQUARE, Pennsylvania, Jan. 4, 2016 – The Tri-M Group, LLC, is the region's leading electrical solutions provider, offering solutions and service for electrical construction, high voltage, building automations systems, security, data and telecommunications.

Tri-M is pleased to announce a succession plan that ensures the Company will continue to operate under the same philosophies that have brought about its past successes and will continue successfully into the future. W. Thomas Musser, Chairman, and James T. Horn, President/CEO, are pleased to announce that both Ronald E. Bauguess, Vice President/General Manager and Christopher M. Peirson, P.E., C.E.M, Vice President/General Manager are now partners in The Tri-M Group, LLC with Musser and Horn.

Both Bauguess and Peirson have been employed with Tri-M for over twenty-five years and have worked their way up through the Company. Bauguess began his career with Tri-M as a 1st year electrical apprentice and Peirson started his career as a co-op in college with the engineering team in building automation systems.

W. Thomas Musser, Chairman, explained: "As an owner of a company there is a responsibility to protect the company and its employees. Having a viable succession plan in place does just that; it ensures continuity when one of the owners passes. It ensures that the company will survive and continue to offer opportunities to its employees."

"This is only the beginning of the next phase of our journey; Tom and I are very confident in Ron and Chris's abilities and trust that Tri-M will be in excellent hands as they lead us toward our next milestone," said James T. Horn, President/CEO. "We have a very strong management team...a team that works extremely well together...a team that understands the culture of Tri-M and puts our employees and their safety first," Horn continued.

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“Tom and Jim have built this company on a foundation of “people first” and I truly believe that much of Tri-M’s success is a result of putting employees first,” said Ron Bauguess, Vice President/General Manager. He also stated, “I am fully committed to making sure the principles that have made Tri-M successful for over fifty years will continue.”

Chris Peirson, Vice President/General Manager, commented, “Ron and I have an excellent working relationship. Our strengths and weaknesses complement each other. We collaborate on decisions, bounce ideas off of one another and seek each other for guidance. We are determined to profitably grow Tri-M, to provide career opportunities for employees and do it with the same guiding principles and philosophy that Tri-M was founded upon.”

About The Tri-M Group, LLC

Tri-M has tremendous depth of experience and expertise in ALL of the industrial and commercial electrical disciplines. In every electrical field, we have licensed engineers, senior journeypersons, certified technicians, 24-hour emergency service, and a full complement of support staff and best-in-class equipment. Headquartered in Kennett Square, PA, Tri-M has offices in Allentown and Lock Haven, PA, Middletown, DE and Baltimore, MD.

The scope of Tri-M's capabilities is unique in the industry and the collaboration among our various teams creates a very powerful solutions engine that solves problems differently from most electrical companies. We see our clients' facilities as single, integrated systems rather than a collection of different systems. This perspective allows us to think outside the box and develop custom integrated solutions that are more efficient, more comprehensive, and more value-added than other companies who can only see the problem from a single point of view. Visit www.tri-mgroup.com.

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